WINDSOR HIGHLANDS METROPOLITAN DISTRICTS NOS. 1–10

Notice of Budget Work Session

Monday, November 30, 2026 · 4:00 p.m.

NOTICE IS HEREBY GIVEN that the Boards of Directors of Windsor Highlands Metropolitan Districts Nos. 1–10 of the County of Larimer, State of Colorado, will hold a coordinated budget work session at the **Clubhouse & Pool, Windsor Highlands Metropolitan District Clubhouse, 6795 Crystal Downs Drive, Windsor, Colorado 80550**, on **Monday, November 30, 2026, at 4:00 p.m.**, or as soon thereafter as possible. At the work session the Boards will review and discuss the proposed 2027 budgets. No formal action will be taken. The work session is open to the public.

Join by Zoom: https://us06web.zoom.us/j/85704300494?pwd=zbydgplbeJoh0ssj1aYaEXxP9mrUy9.1
Meeting ID: 857 0430 0494 **Passcode:** WHMD **Join by Phone:** (719) 359-4580

BOARDS OF DIRECTORS

WHMD NO. 1 BOARD OF DIRECTORS

Jon Turner — President / Chairman *Term Expires: May 2029*
Emily Kupec — Secretary / Treasurer *Term Expires: May 2027*
Edward Ryan — Asst. Sec./Treas. *Term Expires: May 2027*
Vacancy — Asst. Sec./Treas. *Term Expires: May 2027*
Vacancy — Asst. Sec./Treas. *Term Expires: May 2029*

WHMD NO. 2 BOARD OF DIRECTORS

Jon Turner — President / Chairman *Term Expires: May 2027*
Emily Kupec — Secretary / Treasurer *Term Expires: May 2027*
Janice Ward — Asst. Sec./Treas. *Term Expires: May 2027*
Mark Fidrych — Asst. Sec./Treas. *Term Expires: May 2029*
Vacancy — Asst. Sec./Treas. *Term Expires: May 2029*

WHMD NO. 3 BOARD OF DIRECTORS

Larry Roche — President / Chairman *Term Expires: May 2027*
Emily Kupec — Secretary / Treasurer *Term Expires: May 2027*
Jonathan Turner — Asst. Sec./Treas. *Term Expires: May 2029*
Vacancy — Asst. Sec./Treas. *Term Expires: May 2027*
Vacancy — Asst. Sec./Treas. *Term Expires: May 2029*

WHMD NO. 4 BOARD OF DIRECTORS

Gary Lebsack — President / Chairman *Term Expires: May 2029*
Vacancy — Secretary / Treasurer *Term Expires: May 2027*
Richard Koza — Asst. Sec./Treas. *Term Expires: May 2027*
Chris Coan — Asst. Sec./Treas. *Term Expires: May 2027*
Gerald Helton — Asst. Sec./Treas. *Term Expires: May 2029*

WHMD NO. 5 BOARD OF DIRECTORS

Jon Turner — President / Chairman *Term Expires: May 2029*
Emily Kupec — Secretary / Treasurer *Term Expires: May 2027*
Warren Turner — Asst. Sec./Treas. *Term Expires: May 2027*
Edward Ryan — Asst. Sec./Treas. *Term Expires: May 2027*
Vacancy — Asst. Sec./Treas. *Term Expires: May 2029*

WHMD NO. 7 BOARD OF DIRECTORS

Jon Turner — President / Chairman *Term Expires: May 2029*
Emily Kupec — Secretary / Treasurer *Term Expires: May 2027*
Warren Turner — Asst. Sec./Treas. *Term Expires: May 2027*
Michael Grant — Asst. Sec./Treas. *Term Expires: May 2029*
Vacancy — Asst. Sec./Treas. *Term Expires: May 2027*

WHMD NOS. 6, 8, 9 & 10 BOARD OF DIRECTORS

Jon Turner — President / Chairman *Term Expires: May 2029*
Emily Kupec — Secretary / Treasurer *Term Expires: May 2027*
Warren Turner — Asst. Sec./Treas. *Term Expires: May 2027*
Vacancy — Asst. Sec./Treas. *Term Expires: May 2029*
Vacancy — Asst. Sec./Treas. *Term Expires: May 2027*

AGENDA

1. **Call Work Session to Order and Introductions.**
2. **Attendance.**
3. **Discussion of the Proposed 2027 Budgets for Districts Nos. 1–10.**
4. **Any other matters.**
5. **Adjourn.**

NEXT MEETING: Coordinated Special Meeting, Monday, December 7, 2026, at 4:00 p.m.
This meeting location shall remain in effect for all future meetings until otherwise determined by the Boards.

BY ORDER OF THE BOARDS OF DIRECTORS
Windsor Highlands Metropolitan Districts Nos. 1–10 · By: **Guy D. Johnson**, District Manager